STUDENT CODE OF CONDUCT POLICY

Approved by: Academic Coordinating Committee

Authorizer: VP Academic, VP Student Affairs

Reference Code: SA3_V2

Effective Date: 3/14/2007

POLICY STATEMENT:
Conestoga is committed to an environment that is conducive to academic skills development, professionalism, personal development, and individual self-discipline. Enrolment at Conestoga requires each student to comply with the rules and regulations that support this environment. Breaches by students of the standard of behaviour required of them will result in disciplinary action.

SCOPE:
The College community is composed of students, faculty and staff, and members of the Board of Governors. Students become members of the Conestoga community upon registration. This policy applies to all students, full time, and part time, and to all corporate clients of Conestoga, while on College premises or engaged in a College activity at any location, including the Residence.

POLICY ELABORATION:
The College affirms the following general principles of rights and responsibilities as guides for individual action within this community.

a) Each individual must accept responsibility for his/her actions and values, and for recognizing that such actions and values reflect upon the whole community.

b) All persons must endeavour to conduct themselves in a manner consistent with respect for others and a thoughtful consideration for the needs of the academic community and society in general.

c) The educational function depends upon honesty, integrity and respect for the preservation, communication and pursuit of knowledge.

d) Each person is encouraged to learn and practice the art of thoughtfully examining issues, expressing views, both individually and as a group member, in a manner that is consistent with the educational purposes of the College.

e) The College community recognizes the need for the development of personal ethics, and moral standards and philosophies. The members of this community should be committed to broad personal growth and development, realizing that each individual has both the freedom and the obligation to make ethical and moral choices and to accept the attendant responsibilities.

Student Code of Conduct Offences refer to any conduct on the part of a student that has, or might reasonably be seen to have, an adverse effect on the reputation or the proper functioning of the
College, or the health, safety, rights or property of the College, its members or its visitors, is subject to discipline under this Code.

Without limiting the generality of the foregoing, the following list sets out some specific examples of prohibited conduct. This list is illustrative only and is not intended to define misconduct in exhaustive or exclusive terms.

- Theft
- Weapons, including toy and replica weapons
- Damage
- Disruptive and/or Aggressive Behaviour
- Bullying
- Harassment and Discrimination as per the Ontario Human Rights Code
- Threats – verbal and written including all online and electronic forms of communication
- Assault – Physical/Sexual/Verbal
- Substance abuse and related activity including possession of drug paraphernalia
- Improper or unauthorized use of College equipment or property
- Use of alcohol in unauthorized areas
- Drunken behaviour on College property, including the Residence
- Conduct which violates any federal or provincial law, including but not limited to the:
  - Criminal Code of Canada - includes Controlled Drugs and Substances Act, and
  - Liquor License Act

Conduct which interferes with or obstructs College authorized activities in, but not limited to, the following categories/areas:

- Academic
- Administrative
- Service areas and departments
- Recreational/Athletic
- Disciplinary

Sanctions may be imposed alone or in combination as outlined in the Violation of Student Code of Conduct and Appeal Procedure.

No reprisals shall result against a student raising matters of concern under this policy.

REFERENCES:
Procedure for Violations of the Student Code of Conduct and Appeals
Human Rights Policy and Procedure
Student Code of Conduct Incident Reporting Form
Appeals Procedure
Appeal Request Form

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