



## HEALTH & SAFETY POLICY

Approved by: Academic Coordinating Committee

Authorizer: President

Effective Date: 02/04/2010

### POLICY STATEMENT:

Conestoga College (Conestoga) is committed to establishing and maintaining healthy and safe workplaces and study environments. It is the policy of Conestoga to strive toward the elimination and prevention of occupational illness and injury in the workplace.

Conestoga insists on compliance with legislative requirements as decreed in the Ontario Occupational Health and Safety Act and other pertinent legislation as it applies to educational institutions.

Effective health, safety, and environmental programs are of benefit to Conestoga and its employees, students, contractors, and visitors. This policy and the accompanying procedures and practices form the basis of our health, safety, and environmental program. Commitment by individuals at all levels and functions and an atmosphere of consultation and cooperation is vital to the success of our program.

Conestoga, as an employer, is responsible to implement and maintain a safe and healthy work and learning environment. Supervisors are responsible to ensure that safe and healthy work conditions are maintained in their assigned work areas. Employees, contractors, students, and visitors are responsible to work safely following legislated and Conestoga's safe work procedures and practices. At all locations, the full endorsement of this policy by managerial personnel shall be made clear.

Responsibility for the effective implementation of this policy rests upon everyone who must conduct themselves in a fashion which will promote a healthy and safe work and learning environment. Everyone must also accept responsibility for bringing any condition or practice not in agreement with this policy to the attention of managerial personnel.

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President

## **REVISION AND APPROVAL LOG:**

<b>Revision Date</b>	<b>Summary of Change</b>
02/04/2010	Addition of specified responsibilities for all levels. Annual approval by ACC.
02/01/2012	Revision to first paragraph as request by ACC. Annual approval by ACC
02/26/2013	Annual approval by ACC
04/16/2014	Annual approval by ACC
02/04/2015	Annual approval by ACC
06/22/2016	Annual approval by ACC
05/22/2017	Annual approval by ACC
03/01/2019	Annual approval by ACC
04/14/2021	Annual approval by ACC